



Shri Dadasaheb Gawai Charitable Trust (Regd. No. E-275/Amt.) Amravati's  
**RAMKRUSHNA MAHAVIDYALAYA**  
Darapur, Tq. Daryapur, Dist. Amravati.- 444 814 (MAHARASHTRA)  
Ph. : (07224) 275231, Fax : (07224) 275231, (0721) 2382249  
- President - **Hon'ble Kirtitai R. Arjun**  
- Principal - **Dr. Mallu A. Padaval**  
Mob. 9518782210, 9423425319  
NAAC Accredited with 'B' Grade  
Website : [www.rmvdar.co.in](http://www.rmvdar.co.in) E-mail : [rmvdar@gmail.com](mailto:rmvdar@gmail.com)

**Ramkrushna Mahavidyalaya, Darapur.**  
**Report of the Sexual Harassment Committee**  
**Academic session 2023-24**

As per the guidelines of the University Grants Commission (UGC), Ramkrushna Mahavidyalaya Darapur has established a Sexual Harassment Committee to ensure the safety and dignity of all staff and students on campus.

**Overview:**

The committee, formed in compliance with UGC regulations, actively monitors, investigates, and addresses any complaints or incidents related to sexual harassment. Regular meetings are conducted to discuss preventive measures, review the existing framework, and handle any grievances brought to the committee's attention.

**Meetings and Activities:**

**1. Meetings Schedule:**

The committee convenes at regular intervals to discuss updates, review policies, and address potential issues. These meetings ensure that any incidents, even minor ones, are reviewed in a timely manner.

**2. Awareness and Sensitization Programs:**

In addition to meetings, the committee organizes awareness programs on gender sensitivity, workplace behavior, and UGC-mandated sexual harassment laws. These programs aim to create a respectful and safe environment on campus.

**3. Internal Complaints Mechanism:**

A well-defined complaints mechanism has been set up, providing both students and staff with a confidential and transparent process for reporting any instances of harassment.

## **Incidents and Actions:**

### **No Incidents Reported:**

As of the current report, there have been no incidents of sexual harassment or violations reported at Ramkrushna Mahavidyalaya Darapur. The committee's efforts to promote a safe and inclusive environment appear to be effective, contributing to a harassment free campus culture.


## **Committee's Role in Ensuring Compliance:**

- The committee strictly adheres to UGC regulations, which mandates regular reporting and evaluation of its activities.
- By organizing meetings and activities consistently, the committee ensures that the college complies with all legal obligations regarding the prevention and resolution of sexual harassment cases.

## **Conclusion:**

The Sexual Harassment Committee at Ramkrushna Mahavidyalaya Darapur is dedicated to maintaining an academic environment that is safe and free from



  
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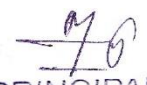
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**Ramkrushna Mahavidyalaya, Darapur.**  
**Report of the Sexual Harassment Committee**  
**Academic session 2019-20**

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# Ramkrushna Mahavidyalaya,, Darapur

## Anti Ragging Committee

The college has constituted an anti-ragging committee in the year 2019-2020. The following suggestions have been prepared to prevent the menace of ragging and promote healthy interpersonal relations among the students in Ramkrushna College, Darapur area. Ragging inside or outside the college premises is strictly prohibited. All students should familiarize themselves with the rules/regulations/guidelines regarding the code of conduct, anti-ragging measures and discipline of the college. All freshers must attend the counselling sessions conducted for them by the college staff from time to time.

### Objectives

1. To make the students aware of the dehumanizing effect inherent in the disorder of ragging.
2. Constant monitoring and vigilance of incidents of ragging and prevention of its recurrence.
3. Incidents of ragging brought to our notice to be dealt with promptly and strictly.

### Functions of the Committee

1. To consider and inquire into complaints received from students and submit a report to the Anti-Ragging Committee with recommended punishment for offenders;
2. Overseeing the process of obtaining commitments from students as per provisions;
3. Conduct workshops and guide students against the menace of ragging;
4. Provide students with information regarding contact address and telephone numbers of an identified person to receive complaint/distress calls;
5. Creating awareness among students about anti-ragging.
6. To take all necessary measures to prevent ragging in campuses/hostels.

### Anti-Ragging Committee Report 2019-2020 Meeting No;- 06

#### 2019-20 of Anti-Ragging Committee

1. Dr. A b. Bhagat Chairman)
- 2.. Dr. S. N. Dandge (Sabhad)
3. Dr. S. A. Taide (Member of Parliament)
4. Prof. C. S. Ingole (Member)
- 5 Prof. SB Sangole (Member)
6. Shri Siddharth Gawande (Student Representative)

To prevent the menace of ragging and to maintain healthy interpersonal relations among the students in the college premises of Ramakrishna College, Darapur. Ragging inside or outside the college premises is strictly prohibited. Anti Ragging Committee is actively working for this purpose, this committee consists.

All are actively trying to maintain a calm and peaceful atmosphere in the member college premises. In the academic year 2019-20 all the college students especially the freshers were counseled by the college principal and on 26th August 2019 about 230 students filled their anti-ragging affidavit and submitted it to their class in-charge.

Anti Ragging Committee organized in the academic year 20219-2020 according to the meeting dated 12 8 2019 in the hall of the college on 20/08/2019 at 04 to 05 pm the coordinator of the committee. The meeting was held under the chairmanship of Dr. Anil Bhagat.

**Topic No. 01** :- The agenda of the meeting was first read and fixed in the meeting.

**Topic No. 02**:- Discussion was held regarding the solution plan to ensure that there will be no ragging in the college. In order to create awareness among the students, the senior students were guided on how to create a sense of cooperation towards the junior students.

**Topic No. 03**:- In order to make the students aware of the law related to ragging, Thanedar of Kholapur Police Station was called to the college and guided the students.

**Topic No. 04**:- It was decided to promote and disseminate slogans in relation to anti-ragging among the students

The meeting was attended by the following members

#### Meeting Notice:- 07

According to the meeting notice 07, the meeting of the anti-ragging committee was held on April 7, 2020. But due to the time of Corona 2019, this meeting could not be held.

## **Anti-Ragging Committee Report 2019-2020 Metting No;- 08**

### **2020-2021 of Anti Raging Committee**

1. Dr. I. A b. Bhagat Chairman)
- 2.. Dr. S. N. Dandge (Sabhad)
3. Dr. S. A. Taide (Member of Parliament)
4. Prof. C. S. Engole
- 5 Prof. SB Sangole (Member)
6. Kumari Shubhangi b. Pete (Student Representative)

### **Anti-Ragging Committee Report 2020-21**

Ramakrishna College, Darapur, College appointed an Anti-Ragging Committee to curb the menace of ragging and maintain healthy interpersonal relations among the students in the college premises. Ragging inside or outside the college premises is strictly prohibited. Anti Ragging Committee is actively working for this purpose.

In the academic year 2020-2021 all the college students have been informed about anti-ragging through prospectus, almost all the students have filled their anti-ragging affidavit and submitted it to their class in-charge in the year in which no case of minor ragging occurred in the campus.

#### **Anti Ragging Committee Meeting Notice 08**

The meeting of anti-ragging committee of Ramakrishna college Darapur was concluded on 20/10/2020 at 02 to 03 pm as per instructions dated 11/10/2022 under the chairmanship of committee coordinator Dr. Anil Bhagat.

The following members were members of this committee

**Subject No. 1:-** In this meeting the minutes of the meeting held on 20 /07/ 2019 were read and confirmed.

**Topic No. 02 :-** There will be no ragging in the college in the session 2020-21. According to the discussion on the measures to be taken in this regard, it was decided according to this resolution that if the newly admitted students are harassing the senior students, the entire responsibility will be given to the college disciplinary committee. It was decided to put up college notice boards and places against the Preventive Anti-Ragging Act. Accordingly, it was decided that a program on the subject of humanity and brotherhood should be held in the college.

**Subject No. 03 ;-** A lecture program by Advocate Manisha Ingole was organized in the college so that the students could know the information related to ragging.

**Topic No. 04:-** This topic was taken up regarding the showing of films produced in connection with ragging in the college. According to this topic, it was decided to show the films on LCD projector to the students in that context as well as in the film college.

**Topic No. 05:-** It was decided and implemented that any news regarding ragging published in the newspaper should be posted on the notice board of the college.

No untoward incident related to ragging had taken place in any college during this year.

#### **Anti Ragging Committee Meeting Notice 09**

A meeting of the Anti Ragging Committee was scheduled on 24/4/2020 but due to the reoccurrence of Kovid 2019, this meeting could not be held and as no inappropriate incident related to ragging had taken place during this period, the meeting was adjourned on behalf of the President.

### **Anti-Ragging Committee Report 2021-22**

#### **Anti Ragging Committee No:- 10**

### **Anti Raging Committee 2021-2022**

1. Dr. I. A b. Bhagat Chairman)
- 2.. Dr. S. N. Dandge (Sabhad)
3. Dr. S. A. Taide (Member of Parliament)
4. Prof. C. S. Engole
- 5 Prof. SB Sangole (Member)
- 6 Kumari Monali Mawle (Student Representative)

Ramakrishna College, Darapur, appointed an Anti-Ragging Committee to prevent the menace of ragging and to maintain healthy interpersonal relations among the students in the college premises. Ragging inside or outside the college premises is strictly prohibited. Anti Ragging Committee is actively working for this purpose.

In the academic year 2021-2022 all college students are informed about anti-ragging through prospectus, almost all students filled their anti-ragging affidavit and submitted it to their class in-charge in which year no minor ragging case occurred in the campus.

Anti Ragging Committee Meeting :- 10 Dated 23/10/ 2021 According to the meeting notice on 28/10/ 2021 at 02 to 03 PM Committee Coordinator Dr. The meeting was held in the seminar hall under the chairmanship of Anil Bhagat

**Subject No. 01**:- While reading the minutes of the previous meeting, the meeting scheduled for 29/4/ 2020 but adjourned by the Chairman in view of the outbreak of Kovid 19 was unanimously approved.

**Topic No02. :- This** topic was discussed while taking measures to ensure that there will be no ragging in the session. The college was not fully operational due to the ongoing outbreak of Kovid-19. Till now there was no ragging in the college, but when the college will be in the presence of hundred percent students, public awareness was created regarding how the feeling of cooperation and love will be created among the newly admitted students and the senior students.

**Subject No.:-03** In order to make the newly admitted and senior students aware of the law related to ragging in the college, a lecture was organized by police officers and lawyers. For this, honorable advocate Suraj Vidhale was promoted. He guided the students regarding the ill effects of ragging and fear of law They had done.

**Topic No. 04**:- It was decided to put up the newspaper clippings of any anti-ragging incident in the newspaper on the notice board in the library and it was implemented accordingly.

**Topic No. 05**:- It was decided to put up slogans and sayings related to anti-ragging in the college premises in the form of pictures in big letters with the permission of the President and it was also implemented accordingly.

### **Anti Ragging Committee No:- 11**

According to the meeting of Date 6/10/2022 on 10th May 2022 between 04 to 05 pm the committee coordinator Dr. The meeting was held in the Marathi section under the chairmanship of Anil Bhagat

**Item No. 01**:- The minutes of the previous meeting were read and approved and approved by all

**Topic No. 02**:- What kind of action to be taken in case of complaint of students regarding anti-ragging was discussed. Session 21 22 was fully and partially corona period so during this period the attendance of students in colleges was complete and due to fear of corona no complaints related to ragging in the college came to the committee.

**Topic No. 03**:- While organizing the lecture on Anti-Ragging Act, Thanedar of Kolhapur Police Station Mr. Bhagat Saheb gave a lecture. Thanedar Bhagat informed the students about the provisions related to ragging. Students were not really aware that such laws existed. In this program, the students took an oath that they will not do any kind of evil act and will not harm the junior students while expressing their opinion towards it.

In these years, there was no complaint regarding any kind of ragging.

## **Anti-Ragging Committee Report 2022-2023**

### **Anti Ragging Committee No:- 12**

#### **Anti Raging Committee 2022-2023**

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- 2.. Dr. S. N. Dandge (Sabhad)
3. Dr. S. A. Taide (Member of Parliament)
4. Prof. C. S. Ingole (Member of Parliament)
- 5 Prof. Dr. S. B. Khandare (Member)
- 6 Kumari Vaishnavi Nimbhekar (Student Representative)

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In the academic year 2022-2023 all the college students have been informed about anti-ragging through prospectus, almost all the students have filled their anti-ragging affidavit and submitted it to their class in-charge in the year in which no case of minor ragging occurred in the campus.

In this regard, anti-ragging committee had taken some measures before the commencement of the college and accordingly organized various programs with the aim of creating awareness among the students.

A program was organized to create awareness among the students regarding ragging since the college was started. For this, a kind of sympathy among the students was done on behalf of the committee by taking the program Welcome Day for the students entering the senior education. In this regard, the movie and Internet Power Yee created awareness among the students by showing some short films about the side effects of ragging on the students. The Disciplinary Committee of the college had taken vigilance in this regard that it would not be discredited. There will not be any violation of punishment again and if anyone violates the discipline, strict action will be taken on behalf of the principal. The distinction between senior and junior is seen as an academic myth in the National Service Scheme, and the coordinators destroyed that distinction by retaining the coordinator properly.

In the session 2022-2023, no coloration has taken place in the college nor any complaints have come to the committee.

The committee also decided from time to time to use this scheme for the next year. As a result, the committee saw that the distinction between juniors and seniors had been eradicated without any breach of discipline in the colleges and all the students had stayed within the rules.

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## **Anti-Ragging Committee Report 2023-2024**

Anti Ragging Committee No:- 13

Anti Raging Committee 2022-2023

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## **Anti-Ragging Committee Report 2023-2024**

The Anti-Ragging Committee meeting was held on 11th 7th 2023 between 12:00 PM and 1:00 PM in the Marathi Department under the chairmanship of Prof. Dr. AB Bhagat as per the notice dated 10 Saath 2023.

**Subject No. 01** Read approved the minutes of the previous meeting which was held on 27/04/2023 and approved by all.

**Topic number 02:-**CS has discussed the role of the committee in the new education system. According to the new education system, when the junior students go to the senior students for demonstration and new courses, all the teachers were told to take precautions so that the senior students do not harass the junior students.

It was also decided in this meeting that the principal should form a committee regarding how the senior students will help the junior students and create brotherhood among them.

**Topic number 03:-**

17 /3 /2 It was decided to plan some strict measures to ensure that no rally would take place in these years.

But some opinions were sought from the students, teachers, non-teachers and parents for what measures can be taken to deal with this kind of ragging through social media on mobile and internet. But there was very little response from students and parents. The students were advised not to post any kind of raging messages on the WhatsApp group and if they do, they should complain to the committee.

**Topic number 04-**

A committee was decided to go to a big college and what measures are taken in relation to ragging there and that committee was sent to that college and a report was taken on what can be done in that regard in our college, some things were newly implemented in the college.

### **Anti Ragging Committee No:- 14**

As per meeting notice 15 dated 18 4 2024 on 22 4 2024 between three to four in the afternoon the committee meeting was held in the seminar hall under the chairmanship of Professor Dr. Anil Bhagat.

Topic number 01:- Read the minutes of the previous meeting and carried

Topic number 02:- If there was a complaint related to ragging, it was discussed what kind of review or action was taken, but since there was no complaint related to ragging in the college in this session, it was decided that what further measures should be taken for the next year.